

Creative Team - Self - Assessment

You know when your team's **connected** because challenges feel less overwhelming, there's less anxiety, and more enjoyment of work. You know when your team's **collaborating** because there's a high-energy environment of things getting done. You know when your team's **creative** because innovations happen, completed projects make way for new work, and there's a sense that everyone's taking responsibility for building the future.



Connected

Psychological Safety (trust)

"I can take interpersonal risks in this team"

Open communication

"Ideas, honest opinions and reactions flow freely through the team"

Collective Intelligence

"We think well together when making decisions, co-creating strategy and agreeing plans"



Collaborative

Inspired by the Vision

"We're highly committed to a clear, collective goal"

Individual Contributors

"We have clear individual roles and goals, and understand what good performance looks like"

Autonomy and Accountability

"We know what each other are accountable to deliver, and what support individuals need to succeed"



Creative

Culture of experimenting

"We regularly run experiments to explore new ways of doing things"

Culture of completing

"Deadlines are routinely met, actions are followed-up, work-flow is ambitious but achievable"

Culture of improving

"We each take responsibility for evaluating processes and performance and initiating changes when necessary"