

The 'Immunity Map', Kegan & Lahey (2009)

<p>The 'One Big Thing' Visible Commitment (Improvement Goals)</p>	<p>'Sabotages' Doing / Not doing Instead (Behaviours that work against the goals)</p>	<p>'Stealth Agendas' Hidden competing commitments – (what do you fear will happen if you do the opposite?)</p>	<p>The Underlying Beliefs that Drive Us – Our 'Big Assumptions'</p>